

## PERSON SPECIFICATION Deputy Headteacher

ESSENTIAL	DESIRABLE
Qualifications and Training	
<ul> <li>Qualified Teacher Status</li> <li>School leadership experience (at least 2 years)</li> <li>Successful teaching experience across the primary age range in at least two different school settings</li> </ul>	Evidence of recent professional development relevant to the post
Knowledge and Experience	
<ul> <li>Detailed knowledge of the primary curriculum</li> <li>Leadership of successful whole school initiatives</li> <li>Measurable positive impact on outcomes for children</li> </ul> Skills and Abilities	
Outstanding classroom practice	
<ul> <li>A passion for learning</li> <li>Able to reflect on own and others' strengths and areas for improvement</li> <li>Good organisational and time management skills</li> <li>Ability to foster and maintain strong professional relationships</li> <li>Experience of maintaining high standards of behaviour, with a commitment to pastoral care</li> </ul>	Commitment to extra-curricular activities
Personal Qualities	
<ul> <li>Ability to inspire and motivate staff and children, setting high expectations</li> <li>Team player, committed to working in partnership with colleagues and parents</li> <li>Strong communicator with a positive, caring attitude</li> <li>Committed to future career development</li> <li>Dynamic and innovative</li> <li>Resilient</li> </ul>	