





Sports Coach The Federation of Barnehurst Schools

First for Primary Education

The Primary First Trust The White House Clifton Marine Parade Gravesend DA11 0DY Tel: 01474 565903 office@theprimaryfirsttrust.co.uk www.theprimaryfirsttrust.co.uk

The Primary First Trust Limited is a Company Limited by Guarantee, registered in England and Wales number 08788750, and an Exempt Charity.

The Federation of Barnehurst Schools

JOB DESCRIPTION

Job purpose including main duties and responsibilities:-

To undertake the practical delivery of sports activities and interventions during PE classes / PPA cover and provide high quality and professional sports coaching to students.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This job description may be amended at any time following discussion between the Head Teacher and member of staff and will be reviewed annually.

The post holder, in addition to the requirements of a Sports Coach, will be required to undertake the following areas of responsibility and key tasks:

- To undertake the practical delivery of a variety of sport activities to students during interventions, PPA cover, lunchtime and after school clubs.
- To plan, prepare and deliver specified sports / activities to small groups and/or classes modifying and adapting activities as necessary.
- To assess, record and report on attainment feeding back to the school's PE Leader or class teacher as appropriate.
- To encourage students to develop skills, knowledge and techniques and provide safe instruction in the use of specialist sporting equipment.
- To provide encouragement and constructive feedback to engage and motivate all students and encourage participation by students of all ability levels.
- To liaise with the school's PE Leader to ensure activities reflect National Curriculum requirements.
- To liaise and work with the school's PE Leader to plan and facilitate sports events across the school and interschool competitions.
- To coordinate off site sporting activities and to supervise students undertaking such activities taking responsibility for their health, safety and wellbeing.





- To undertake administrative tasks associated with the delivery of activities including activity registers / consent forms / home - school liaison.
- To address any behaviour management / conduct issues which may arise in accordance with agreed school strategies.



School specific responsibilities and tasks:

• take on any additional responsibilities which might from time to time be determined by the Head Teacher.

Sports Coach

PERSON SPECIFICATION

APPOINTMENT CRITERIA

The Primary First Trust at The Federation of Barnehurst Schools are seeking to appoint a Sports Coach

The successful applicant will be forward thinking, highly motivated and inspirational and will have experience of successful sports coaching. They will be enthusiastic, dynamic and resourceful in their approach, demonstrating a commitment to providing the highest standard of education, through a vibrant, adventurous and practical curriculum.

QUALIFICATIONS AND EXPERIENCE

- Level 2 English and Maths (GCSE or equivalent) preferred
- Relevant CPD / additional training in specialist area(s) of coaching
- Training in delivery of support programmes is desirable
- Paediatric first aid desirable

EXPERIENCE

- Proven experience in the planning, coordination and practical delivery of coaching in a range of sports
- Delivering PE lessons in a Primary School setting
- Successful experience of engaging children / young people in sport
- Experience of working in partnership with a range of internal / external stakeholders

SKILLS & ABILITIES

- Positive communication and listening skills
- Positive behaviour management skills
- Ability to engage and motivate children / young people
- Sensitive and supportive approach
- Ability to plan and take personal responsibility for organising day to day workload
- Ability to work independently and proactively
- Flexibility to deliver extra-curricular activities beyond the school day
- Ability to use ICT to support pupils and for administrative purposes

Sports Coach

PERSON SPECIFICATION

APPOINTMENT CRITERIA

KNOWLEDGE

- Sound knowledge of a range of sports activities and specialist skills associated with these
- Knowledge of PE curriculum
- Knowledge of health and safety requirements / risk assessments for sports activities

Knowledge of school safeguarding and child protection protocols

PERSONAL QUALITIES

- Keen interest in all aspects of sport and health related education matters
- Energetic, enthusiastic and hardworking
- Sensitive to the needs of children, their families and the community
- Good interpersonal skills