

**THE LENHAM SCHOOL**  
**PERSON SPECIFICATION**  
**Lead Teacher Mathematics**

This person specification is related to the requirements of the post as determined by the job description. Shortlisting is carried out on the basis of how well you meet and demonstrate the requirements of the person specification. This information will be obtained from your letter of application.

**ABILITIES**

Ability to: -

- Understand current developments in teaching and learning
- Command credibility through expertise and subject knowledge
- Effectively lead a team of teachers to provide the very best learning experience for the students.
- Anticipate and solve problems and identify opportunities
- Maintain high aspirations and challenge underperformance.
- Motivate and inspire staff and students.
- Ensure good communication with and between staff and with other stake-holders
- Prioritise, plan and organise effectively
- Secure confidence in staff through good practice and leadership
- Establish positive relationships with staff, students and parents.
- Maintain high standards of behaviour in both own classroom and across the department.
- Use Information and Communications Technology effectively
- Adapt to changing roles and circumstances
- Work as part of a Middle Leadership Team

**QUALIFICATIONS**

- Qualified Teacher Status
- Degree or equivalent

**EXPERIENCE**

- Proven experience at Middle Leadership Level is highly desirable
- Successful teaching experience in at least one secondary school
- Experience of using ICT for teaching and management.
- Recent and relevant professional development

**The post is challenging and demanding. If you have the vision, experience, commitment and a sense of humour you will find it rewarding.**