

Application Pack

Teacher of Computer Science

September 2022

Part Time

MPS/UPS



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About Us

Rainham Mark Grammar School is a co-educational selective grammar school for 11 to 18 year olds with a roll of approximately 1600 students. We are a fully inclusive school that values strong pastoral care and academic achievement. We have excellent facilities which include a modern sports hall, dance studio and fitness studio, as well as a purpose-built music block with a recital hall and recording studio; a Sixth Form study suite; an art block with large studio classrooms; a drama studio; and specialist teaching suites for all subject areas. Rainham Mark Grammar School is part of a Trust - Rainham Mark Grammar School, Riverside Primary and Twydall Primary all work closely together to serve the local community and improve life chances for all young people.

Results

We are extremely proud of the achievements of our students at both GCSE and A-level. The last published examination data in 2019 shows that Creative iMedia at Key Stage 4 had a positive value added figure of 0.5 and A-level Computer Science had a value of 0.8.

The Team

The Computer Science Team consists of three subject specialists. All of the team are experienced teachers with Industry experience. We are passionate practitioners and strive to give every student the benefit of our diverse skill-set and the wide-ranging aspects of the Computer Science curriculum. The department benefits from up-to-date technology and equipment to support our students.

KS3

At this stage the pupils complete a wide range of diverse projects covering coding, theory and media elements. They are exposed to a range of programming languages and a number of different game creation packages. They also cover e-safety extensively.

KS4

At GCSE level, students follow the OCR specification for Computer Science. Uptake is good at Year 10, with 2 groups of Computer Science. In addition we have two groups in Year 10 for Creative iMedia.

Staff Development

Staff development is important to us and encourage our staff to continually develop pedagogy. We use in-house CPD opportunities alongside training material from The National College. We have a healthy CPD budget and encourage staff to take part in external CPD. We have successfully supported a number of colleagues through the NPQ qualifications.

The Post

- Job Title:Teacher of Computer ScienceStart Date:September 2022
- Reports to: Head of Computing
- Hours: Part Time

We are looking for an exceptional teacher who is able to inspire our students who are highly engaged, enthusiastic and able learners. The post will involve teaching Key Stages 3 and 4.

About You (Person Specification)

| | Essential | Desirable |
|---|-----------|-----------|
| Qualifications | | |
| Qualified Teacher Status (QTS) | 1 | |
| Degree or equivalent | 1 | |
| Experience | 1 | |
| Exceptional classroom practitioner | 1 | |
| Proven performance securing student progress and out- comes | 1 | |
| Ability to teach Key Stage 3 and 4 Computer Science | / | |
| Skills and Knowledge | | |
| Able to consistently plan and deliver effective and creative lessons which inspire and challenge students | 1 | |
| Able to communicate effectively, written and orally | 1 | |
| Effective behaviour management | 1 | |
| Up to date awareness of curriculum development | 1 | |
| Efficient administrative, organisational and personal manage- ment skills | 1 | |
| Ability to work collaboratively with others as part of a team. | 1 | |
| Clear understanding of assessment | 1 | |
| Ability to build positive relationships with a range of stake- holders | 1 | |
| Personal Attributes | | |
| Energy, enthusiasm and resilience | 1 | |
| Ability to inspire, motivate and challenge students | 1 | |
| Reliability and integrity | 1 | |
| Professionalism – appearance and interpersonal skills | / | |
| Suitable to work with children | 1 | |
| A commitment to safeguarding students and to inclusive ed- ucation | 1 | |
| Ability to self-evaluate and reflect upon your own practice | 1 | |
| Ability to work independently and in a team | 1 | |
| Flexible, reliable and drive | / | |
| Commitment to supporting the full life of the school | 1 | |

The Job

Salary: MPS/UPS

Staff Benefits:

| Generous Pension Scheme | On-site gym facilities |
|--|--|
| Priority Admission for Staff Children* | Benenden Health Care Plan |
| Cycle 2 Work Scheme | Free On-Site Parking (subject to availability) |
| Care First Support | Access to professional school counsellor |

* See Admission Policy on the School Website

Application Process

Application forms are available on our website and should be sent to Human Resources, <u>HR@rmgs.org.uk</u> or posted to the school. Please include a 1-2 sided A4 application statement which should include how your proven relevant experience relates to this role. Please do not submit a Curriculum Vitae.

References may be taken up on or before being short-listed, please indicate on your application form if you do not want us to contact the referee prior to interview.

Dates:

Closing date for applications: 8am Friday 27 May 2022

Interview day: To be confirmed

*The school reserves the right to interview and appoint where a suitable candidate is found prior to the closing date.

RMGS is committed to the protection and safety of its students, is an Equal Opportunities employer and has Prince's Teaching Institute recognition. The post is subject to a satisfactory Enhanced DBS disclosure, suitable references, medical clearance and appropriate qualifications for the post.

