



# PERSON SPECIFICATION

## Classroom Teacher



### Essential

- Qualified Teacher status
- Experience of Teaching Early Years/KS1/KS2
- Knowledge and understanding of:
  - The theory and practice of providing effectively for the individual needs of all children (e.g., classroom organisation and learning strategies);
  - Primary curriculum and its applications;
  - The monitoring, assessment, recording and reporting of pupils' progress;
  - The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;
  - The positive links necessary within school and with all its stakeholders;
  - Effective teaching and learning styles;
- Will be able to:
  - Promote the school's aims positively, and use effective strategies to monitor motivation and morale;
  - Develop good professional relationships with a team;
  - Establish and develop close relationships with parents, governors and the community;
  - Communicate effectively (both orally and in writing) to a variety of audiences;
  - Create a happy, challenging and effective learning environment;
- Will be able to use ICT effectively to support and engage children in learning
- A commitment and participation in whole school events
- Committed to ongoing professional development

### Personal Characteristics

- Passionate
- Committed
- Enthusiastic
- Approachable
- Organised
- Patient
- Resourceful
- Sense of humour
- Resilient

### Desirable

- Knowledge of Microsoft Office and the application for learning
- Experience of subject leadership
- Experience of SIMS Assessment Manager