**Victoria Road - Teacher JOB DESCRIPTION**

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| **Job title:** Class teacher  | **Salary range:** MPS |
| **Job Purpose** |
| To carry out professional duties as detailed in the School Teachers’ Pay and Conditions Document.Meet the expectations set out in the Teachers’ Standards. |
| **Main duties and responsibilities** |
| **Teaching*** Plan and teach well-structured lessons to assigned classes, following the school’s plans, curriculum and schemes of work
* Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
* Adapt teaching to respond to the strengths and needs of pupils
* Set high expectations which inspire, motivate and challenge pupils
* Promote good progress and outcomes by pupils
* Demonstrate good subject and curriculum knowledge
* Participate in arrangements for preparing pupils for statutory assessments.

**Whole-school organisation, strategy and development*** Contribute to the development, implementation and evaluation of the school’s policies, practices and procedures, so as to support the school’s values and vision
* Make a positive contribution to the wider life and ethos of the school
* Work with others on curriculum and pupil development to secure co-ordinated outcomes

**Health, safety and discipline** * Promote the safety and wellbeing of pupils
* Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.
* To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the Schools Health and Safety policy and any school-specific procedures / rules that apply to this role.

**Professional development** * Take part in the school’s appraisal procedures
* Take part in further training and development in order to improve own teaching
* Where appropriate, take part in the appraisal and professional development of others

**Communication*** Communicate effectively with pupils, parents and carers.

**Working with colleagues and other relevant professionals*** Collaborate and work with colleagues and other relevant professionals within and beyond the school
* Develop effective professional relationships with colleagues

**Personal and professional conduct*** Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
* Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
* Understand and act within the statutory frameworks setting out their professional duties and responsibilities

**Other areas of responsibility** * Keep up to date with safeguarding training in order to safeguard and promote the welfare of children and follow school policies and the staff code of conduct.
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An annual review of this job description and allocation of particular responsibilities will take place as part of the Performance Management Review.