**Victoria Road - Teacher JOB DESCRIPTION**

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| **Job title:** Class teacher | **Salary range:** MPS |
| **Job Purpose** | |
| To carry out professional duties as detailed in the School Teachers’ Pay and Conditions Document.  Meet the expectations set out in the Teachers’ Standards. | |
| **Main duties and responsibilities** | |
| **Teaching**   * Plan and teach well-structured lessons to assigned classes, following the school’s plans, curriculum and schemes of work * Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment * Adapt teaching to respond to the strengths and needs of pupils * Set high expectations which inspire, motivate and challenge pupils * Promote good progress and outcomes by pupils * Demonstrate good subject and curriculum knowledge * Participate in arrangements for preparing pupils for statutory assessments.   **Whole-school organisation, strategy and development**   * Contribute to the development, implementation and evaluation of the school’s policies, practices and procedures, so as to support the school’s values and vision * Make a positive contribution to the wider life and ethos of the school * Work with others on curriculum and pupil development to secure co-ordinated outcomes   **Health, safety and discipline**   * Promote the safety and wellbeing of pupils * Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment. * To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the Schools Health and Safety policy and any school-specific procedures / rules that apply to this role.   **Professional development**   * Take part in the school’s appraisal procedures * Take part in further training and development in order to improve own teaching * Where appropriate, take part in the appraisal and professional development of others   **Communication**   * Communicate effectively with pupils, parents and carers.   **Working with colleagues and other relevant professionals**   * Collaborate and work with colleagues and other relevant professionals within and beyond the school * Develop effective professional relationships with colleagues   **Personal and professional conduct**   * Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school * Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality * Understand and act within the statutory frameworks setting out their professional duties and responsibilities   **Other areas of responsibility**   * Keep up to date with safeguarding training in order to safeguard and promote the welfare of children and follow school policies and the staff code of conduct. | |

An annual review of this job description and allocation of particular responsibilities will take place as part of the Performance Management Review.