



STONE LODGE
SCHOOL

Applicant Information Pack



ENDEAVOUR
MAT



**Head of Year
MPS/UPS**

(inc London Fringe Allowance)

**Plus TLR 2b to 2a, £4,783 to £7,017 dependent
on year group size**

Our Vision

A shared purpose to work together to support the young people in all of our schools to *Lead Successful Lives*



Thank you for taking the time to consider this role.

At Endeavour MAT we celebrate the differences between our schools and want them all to continue to improve. Exam results are important, but we go further, helping our students, staff and schools to thrive and to be remarkable. Our culture of working together means that we can achieve more collectively than we could alone, aiming to nurture a balance between autonomy and collaboration.

We actively embrace the challenges we face, and do so with humility, acknowledging that there are always ways in which we can get better. This allows us to work creatively, looking for ways in which we can learn, within and beyond education. Our destination driven focus applies as much to our community of students as it does to our schools and our people.

When the time comes, we want our students to be able to grasp their future with both hands, confidently able to play a full and active role in society and aware of the impact their decisions and actions can have. We strive to ensure students leave school well qualified and with the skills and experiences that will enable them to pave their own way in life. We want our curriculum, teaching and learning and co-curricular programme to be exemplary as we prepare our students to ***Lead Successful Lives.***

We are looking for people to join us who share our vision and want to help us to realise it in the lived experiences of the young people we are so lucky to teach. We value our staff, trust our staff and work to develop you professionally. Our staff are our most important asset and your welfare in the role is a key consideration. If this is the kind of opportunity that interests you, we would be delighted to receive your application.

A handwritten signature in black ink, appearing to read 'Charlie Guthrie', written in a cursive style.

Charlie Guthrie
Chief Executive Officer



About the School

About the Role

A shared purpose to work together to support the young people in all of our schools to Lead Successful Lives



I am incredibly honoured to be the Head Teacher of Stone Lodge School which opened in 2019 and has already established itself as Kent's most over-subscribed non-selective school. We are justifiably proud of our inclusive, motivated and dynamic community all working in collaboration to ensure everyone, both teaching staff and students are supported to achieve their aspirations.

We were delighted to move into our brand-new state of the art building in April 2022 and look forward to growing from strength to strength as the most popular non-selective school in the area.

We are seeking an excellent **Head of Year with a Geography/ Religious Education /Design Technology Specialism** who will support, hold account and develop a team of tutors focusing on standard of social, personal and academic development of students. The ideal candidate will have a clear vision and direction to work, identifying key areas for improvement - planning and monitoring appropriate actions to meet them and will possess a keen drive to make a real difference to all of our students.

Our school is one of three schools which together form Endeavour MAT. Whilst the school first opened in September 2019 with just four forms in Y7, in September 2022, we will have 700 students including a small 6th Form and an 8-form Year 7 entry. Since opening, we have been quoted by Kent Advice website as 'overnight, the most oversubscribed school in Dartford'. The school has also proved to be very popular with staff and we are excited to be expanding and welcoming further opportunities to join our staff team.

Overall Job Purpose

It is the responsibility of all our teachers to contribute to creative and responsive schemes of work and to deliver high-quality teaching and learning opportunities to students of all abilities, thereby improving student outcomes in all key stages. As Head of Year you will be responsible for:

- Raising standards of student attainment and achievement within the whole curriculum area and to monitoring and supporting student progress.
- To monitor the quality of learning experienced by the year group, liaising with heads of departments and offering support and guidance where necessary.
- To act as a role model for tutors by demonstrating high quality pastoral care and academic monitoring of students, continuous professional development and professional presence in the year team.
- To ensure students wellbeing, safeguarding and social development is closely monitored.

I look forward to hearing from you.

A handwritten signature in black ink that reads "G Barnett".

Gavin Barnett
Head Teacher



Endeavour Benefits

ENDEAVOUR BENEFITS

The Endeavour Benefits package is available to all staff across the Trust in addition to competitive London Fringe pay.



High quality, defined benefit occupational pension scheme – employer contributions of:

23.6% Teachers Pensions Scheme

22.5% Support Staff Pension (LGPS)



Generous annual leave, 33 days, 38 at grade 7 & above and all grades after 5 years.



Big discounts on shopping, dining and entertainment at over 150 retailers via the Endeavour Benefits platform.



Free Parking at all Endeavour MAT schools and electric vehicle charging at Stone Lodge School.



Tax efficient Cycle to Work scheme via the Endeavour Benefits platform.



Free eyesight test and £49 contribution towards glasses.



Free annual flu vaccination.



24/7 free and confidential Employee Assistance Programme.

Affordable dental insurance via the Endeavour Benefits Platform.

Discounted health assessments, digital GP services, virtual physio and other services via the Endeavour Benefits platform.



Discounted gym offers via the Endeavour Benefits Platform.



How to Apply

HOW TO APPLY

More information

If you would like an informal conversation to discuss the role in more detail, we would be happy to arrange this. Please call Leonie Verbeke-Cain 01322 250340.

Closing date

The closing date for applications is Monday 23rd May with the assessment process beginning shortly afterwards. Early applications are encouraged as eligible candidates will be invited to the interview stage on a rolling basis and we may appoint before the stated closing date.

Application form

The application forms should be completed and submitted online via the [Current Vacancies](#) section of the Endeavour MAT website.

Assessment process

Candidates will be shortlisted in accordance with the requirements set out in the Person Specification. Shortlisted candidates will be invited to attend an assessment process based on the key requirements set out in the Job Description and a panel interview.

We encourage candidates who may need adjustments to allow them to participate fully in the process to discuss these with us in advance.



Safer Recruitment

SAFER RECRUITMENT

Endeavour MAT is absolutely committed to safeguarding children and young people. To that end careful checks will be made on all applicants for posts within our trust in accordance with the Safer Recruitment guidance set out in the prevailing *Keeping Children Safe in Education* document.

This includes:

- Checking a valid passport/driving licence/birth certificate to check identify
- Checking original certificates for academic qualifications
- Contacting referees for each shortlisted applicant
- Asking shortlisted candidates to declare anything that may make them unsuitable to work with children

All appointments are made subject to a satisfactory Enhanced Disclosure and Barring Check (DBS).

Applicants who have resided abroad will be subject to further checks with authorities in those countries where they have resided.

All applicants should note that the position available involves contact with children and is exempt from the Rehabilitation of the Offenders Act 1974 and all subsequent amendments (England and Wales). The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found at the Disclosure and Barring Service website.

A previous unspent conviction will not necessarily bar someone from being appointed; the specific nature and date of the conviction will be taken into account.

Safeguarding underpins the work we do within the Trust and as such we provide appropriate induction support to all appointed staff and promote vigilance at all times.

Endeavour MAT Schools

Wilmington Grammar School for Girls

Parsons Lane
Wilmington
Kent
DA2 7BB

Head Teacher: Michelle Lawson
Telephone: 01322 226351

www.wgsg.co.uk

Wilmington Grammar School for Boys

Common Lane
Wilmington
Kent
DA2 7DA

Head Teacher: Stuart Harrington
Telephone: 01322 223090

www.wgsb.co.uk

Stone Lodge School

Stone Lodge Lane
Stone
Dartford
Kent
DA2 6FY

Head Teacher: Gavin Barnett
Telephone: 01322 250340

www.stonelodgeschool.co.uk

Find out more:

Call: 01322 250285

Email: recruitment@endeavour-mat.co.uk

Website: www.endeavour-mat.co.uk