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| **Speech and Language Therapist** |
| **Person Specification** |

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| Criteria | Essential | Desirable |
| Qualification | * Degree in Speech and Language Therapy or equivalent * Member of the Health and Care Professions Council (HCPC) * Registered member of the Royal College of Speech and Language Therapists * Enhanced DBS and relevant disclosures | * Evidence of continued professional development acquired through further training and specialist courses |
| Experience, Knowledge and skills | * Minimum 3 years’ experience as Speech and Language Therapist * In depth experience of supporting pupils with ASD * Evidence of responsibility for caseload management * Evidence of delivering internal training on relevant speech and language approaches and strategies | * Evidence of leadership skills, including providing previous support for less experienced Speech and Language Therapists * Evidence of delivering external training on relevant speech and language approaches and strategies |
| Skills, Knowledge and Abilities | * In depth knowledge and understanding of communication strategies and approaches that relevant to pupils with ASD * In depth knowledge of transactional supports that are relevant to supporting pupils with ASD and SLCN | * Knowledge of SCERTS autism approach * Knowledge of Intensive Interaction |
| Personal Attributes | * The ability to work collaboratively with a range of different professionals * Strong written and verbal presentation skills * Patient and calm * Flexible and adaptive * Strong organisational skills |  |