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| **Speech and Language Therapist** |
| **Person Specification** |

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| Criteria | Essential | Desirable |
| Qualification | * Degree in Speech and Language Therapy or equivalent
* Member of the Health and Care Professions Council (HCPC)
* Registered member of the Royal College of Speech and Language Therapists
* Enhanced DBS and relevant disclosures
 | * Evidence of continued professional development acquired through further training and specialist courses
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| Experience, Knowledge and skills | * Minimum 3 years’ experience as Speech and Language Therapist
* In depth experience of supporting pupils with ASD
* Evidence of responsibility for caseload management
* Evidence of delivering internal training on relevant speech and language approaches and strategies
 | * Evidence of leadership skills, including providing previous support for less experienced Speech and Language Therapists
* Evidence of delivering external training on relevant speech and language approaches and strategies
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| Skills, Knowledge and Abilities | * In depth knowledge and understanding of communication strategies and approaches that relevant to pupils with ASD
* In depth knowledge of transactional supports that are relevant to supporting pupils with ASD and SLCN
 | * Knowledge of SCERTS autism approach
* Knowledge of Intensive Interaction
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| Personal Attributes | * The ability to work collaboratively with a range of different professionals
* Strong written and verbal presentation skills
* Patient and calm
* Flexible and adaptive
* Strong organisational skills
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