



JOB DESCRIPTION: PHYSICS TEACHER

Hours: Full Time

Salary: The salary will be competitive and commensurate with experience

Reporting to: The Head of Science

THE SCHOOL

Bishop Challoner is a highly successful and ambitious school providing a warm and welcoming community where each member is embraced and encouraged to flourish and achieve.

We are committed to providing an environment in which all pupils are challenged to be the best they can be, and one in which pastoral care and wellbeing underpin academic and co-curricular excellence. This rings true in the school's motto - 'Dare to do your best'.

We believe in providing an education for life and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by developing new skills and aptitude for an ever-changing world. Learning how to learn is a key facet of our education philosophy and is an essential need for the twenty-first century.

We believe that a truly excellent school is about more than academic achievement alone: it is about developing a real passion for learning; a capacity for independent and critical thinking; self-awareness and resilience; self-confidence without arrogance and genuine interests that extend beyond the classroom walls.

At Bishop Challoner we focus on developing the whole person, aiming to ensure that each pupil leaves us ready for the challenges of life at university or the world of work, and understanding their responsibilities towards others.

We want our pupils to leave Bishop Challoner well equipped to engage positively with a rapidly changing world as accomplished problem solvers and confident individuals with a clear appreciation of and respect for the views and potential of others.

THE ROLE

We are looking to appoint a dynamic and innovative teacher. We would like you to be:

- Able to uphold and promote the school's spiritual values and ethos
- Committed to raising academic standards
- Well qualified and an excellent teacher
- An excellent communicator
- Able to provide excellent Teaching and Learning
- Able to use assessment to record, track and report pupil progress
- Able to embrace change

- Able to motivate and interest pupils
- Able to develop the curriculum in Physics across all Key Stages

JOB PURPOSE

To ensure continued delivery of excellent teaching and learning. All teachers are responsible for monitoring the academic progress, behaviour and welfare of pupils. To report regularly to the Head of Science regarding issues in the department. To work with department staff team including the Technician.

Core Responsibilities:

- To attend meetings, where appropriate and to hold regular department minuted meetings
- Provide support and guidance for colleagues within the department
- Consistently and effectively use a range of appropriate strategies for teaching and classroom management
- To promote, develop and monitor Science teaching and learning strategies across the department
- Analyse and provide feedback regarding the performance of pupils and to ensure high standards of attainment and progress in Science
- To implement Schemes of Work to ensure the maintenance of standards, including differentiated approaches as appropriate in meeting the full range of pupil needs
- To oversee and teach the work for public examinations where appropriate
- To monitor the setting, marking and moderation in line with school homework policy and internal exams
- To ensure that a strategy is in place to identify the needs of children with SEN and to meet the needs of the most able pupils
- To ensure that appropriate examinations and assessment strategies are implemented
- To develop the implementation of ICT in teaching and learning in Science
- To assist with visits to enhance the learning of Science
- Have a willingness to take part in the extra-curricular life of the school
- Contribute to the positive promotion and marketing of the school in the local and wider community
- Ensure that all resources are fit for purpose and used in accordance with health and safety guidelines
- To support and guide the Science Technician
- Attend full staff meetings, parents' evenings, Health and Safety meetings, Inset, school events required by the Headteacher, Deputy Head or Head of Section
- Write subject reports which convey accurate and meaningful information
- Maintain a tidy and well-ordered learning environment in the classroom and attend all Health and Safety training relevant to managing scientific laboratories
- Ensuring the quality of departmental reporting and assessment is in line with departmental and school policy
- Promoting relevant CPD and peer observation internally and externally
- Communicating with parents as needed including the handling of departmental concerns

General Requirements and Responsibilities:

- To promote and uphold the spiritual ethos and values of the school
- To be a Form Tutor
- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and pupils to follow this example. Ensure that the school guidelines have been consulted and followed
- Work towards and support the school vision and Senior Leadership Team in creating a culture for learning, high standards of achievement and success
- Support and contribute to the school's responsibility for the welfare and safeguarding of pupils

- Work within the school's health and safety policy to ensure a safe working environment for staff, pupils and visitors
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with pupils, parents and colleagues
- Engage actively in the performance review process, attend meetings and staff training
- To promote and develop a positive ethos towards assembly and to assist the SLT with planning and visiting speakers to the school where appropriate
- Undertake other reasonable duties related to the job purpose required from time to time
- Show commitment to a 3-18 education

The above job description is subject to reasonable review and may be changed in line with the school's needs, following consultation with the post holder

PERSON SPECIFICATION

The successful candidate will:

- Be a highly qualified, enthusiastic teacher
- Be able to analyse data to help evaluate student achievements
- Have considerable knowledge of the curriculum across the key stages
- Be enthusiastic with pupil learning
- Have high expectations and standards
- Have an excellent attendance record
- Have a sense of humour
- Be a good team player