

# Job Description



## Subject Leader

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Title and Grade of Post      Subject Leader

Status of Post                      This is a subject leader post which runs in conjunction with the job description of a class teacher. They will work **with the support of, and under the direction of, the head of school and senior leadership team**

Job Purpose                      The Subject Leader will ensure that there is consistency of teaching, continuity in context and skills, and high standards of learning throughout the school.

### Duties:

The Subject Leader will:

- coordinate the development of a cohesive and effective long-term plan in their subject;
- ensure that medium-term planning meets all National Curriculum (2014) requirements;
- review, monitor and evaluate current practice (including schemes and policies) and provide feedback to the Senior Leadership Team;
- support, motivate and advise staff, and work alongside them in the development of their classroom practice, where appropriate;
- lead by example, through good classroom practice;
- disseminate information to the staff, and provide INSET to promote staff development and improve classroom practice;
- build professional capacity in all staff within your subject area
- mentor and coach
- contribute action-planning in the subject for the School Improvement Plan where appropriate;
- maintain an up-to-date knowledge of local and national initiatives, by attending relevant courses;
- be responsible for the budget allocated to the subject area, and prioritise resource needs as indicated in the School Improvement Plan and as required by the school's medium term plans;
- monitor the quality of teaching and learning within their subject
- lead assessment and assessment for learning within their subject