

Student Mentor and Sports Coach**Salary – KR 5 £20,595 - £21,693 (FTE) / £17,327 - £18,251 (pro Rata)****Term Time Only – Plus 2 inset days****Full Time – 37.5 hours per week – flexible working hours including expectation of clubs/ fixture support. Negotiable on appointment****Start date – ASAP or September 2022**

Wrotham School is looking to appoint a Student Mentor with a sports focused skillset. This work will involve working with small groups of students to improve their engagement in school using sports coaching and learning to improve buy in and academic focus. The successful candidate will work in collaboration with our inclusion team and the PE department to develop this exciting work.

Supported by the Intervention Leader and Head of Inclusion, the successful candidate will mentor a select number of students in order to keep them engaged, enthusiastic and focused on their learning. You will be confident supporting good learning skills and be able to recognise barriers to learning using knowledge of sports coaching and team work to engage them.

Supported by the Director of Sport the successful candidate will also support students to will also be willing to support extracurricular clubs, sports fixtures and team coaching.

This position is highly suited for any candidate who would like a strong and supported access route into teacher training or a future education related post.

About Wrotham School

At Wrotham School we do things differently. We ask that preconceptions of non-selective education are left at the door. The achievement of our students speaks for itself and highlights the high quality teaching and support that our students receive. Wrotham School offers a great education and shows that you can have success without selection. Our reputation and results have led to high demand for places at the school and we continue to grow whilst ensuring our core values are maintained.

Character development is one of our schools key values. We believe that by developing good character in our students we allow them to develop wider life skills that will ultimately have a significant impact on their wellbeing and success in life.

Students at Wrotham School are rewarded for showing good character and for participating in the wide range of extra-curricular and community events that we offer. In January 2022, Wrotham School was recognised for its excellent work on Character Education by being awarded the prestigious School of Character Kite mark.

PE and Sport

We believe that engagement in Sport and PE can broaden the horizons of young people and develop skills that are vital to their futures. The purpose of Physical Education (P.E) and Sport at Wrotham School is twofold. Firstly we aim to provide an education, which inspires all pupils to succeed and excel in competitive sport and other physically demanding activities. It will provide students the opportunity to become physically confident in a way in which supports their health and fitness.

Simultaneously we will educate students about healthy, active lifestyles and encourage them to make choices which promote health and wellbeing through lifelong habits. Students will be exposed to a variety of Physical and Mental challenges which will require them to show resilience and open-mindedness. Students will also be encouraged to develop their teamwork skills when playing and working in teams.

We are extremely lucky to boast some incredible sports facilities at Wrotham School. In September 2020 we celebrated the opening of our new 4 court sports hall. We also have a full size 3G football pitch and 2 large grass playing fields. In June 2021 we were one of 50 schools who were approved for school rebuilding funding which will ensure our facilities continue to improve in the coming years.

Job Description

Student Mentor

Your primary task is to deliver and assess resources to young people whilst keeping them engaged, enthusiastic and focused on their learning. Other responsibilities will include:

- To work with students who find it hard, for a variety of reasons, to engage with learning in the delivery of a meaningful curriculum
- To work closely with the intervention lead to deliver and assess bespoke SOW in school
- To support student reintegration back into lessons and to track learning, offer rewards and develop character
- To identify and recognize barriers to learning to feedback to the team
- To support good learning skills including literacy and numeracy
- To monitor student welfare and engagement
- Any reasonable request from the Headteacher

PE Assistant

Your primary task is to assist the PE department with delivering high quality Physical Education and Sport experiences to our students. Responsibilities include:

- Coach and assist with PE lessons, games and extra-curricular sporting activities throughout term time for pupils of all ages and abilities, across a wide variety of different sports and disciplines
- Referee/umpire, coach and/or assist in the smooth running of after school fixtures.
- Coach and lead extra-curricular lunchtime sports clubs
- Assist with the theory and practical elements of academic PE lessons
- Assist in the development of resources and share best practices with colleagues
- Promote positive character and act as a role model for our students

Essential Qualifications, Experience and Skills

- 5 GCSE's including English and Maths
- Have an enthusiasm for sport
- Have experience in coaching or teaching sport to children
- Be proactive in your approach and able to seek new ways to be creative and inspire pupils to engage in sport
- Ability to build strong working relationships with pupils, other professionals and parents
- Ability to communicate effectively and appropriately with a range of audiences, such as pupils, colleagues and parents
- Excellent time management and organisational skills
- Ability to follow instructions, policies and procedures
- Able to demonstrate and promote positive values, attitudes and behaviour with young people

Desirable Qualifications, Experience and Skills

- Level 3 Qualification in a relevant subject (BTEC Sport/A Level PE)
- Undergraduate degree in a relevant subject (PE, Sport Science, Sport Coaching)
- Coaching qualifications from the national governing body
- Demonstrate commitment to your own professional development
- Understanding of safeguarding personal qualities
- Willingness to work flexibly according to the fluctuating demands of the role
- Have confidence to act on own initiative where appropriate.

In return the school offers:

- A highly competitive salary for the appropriately skilled candidate.
- An opportunity to be part of a high performing and happy staff team.
- To be part of the development of the PE department at Wrotham School as we transfer to our exciting new building in 2024.
- Working for a school that is passionate about staff welfare.
- Career development opportunities and pathways, in school and across our trust.
- Regular and supportive line management.

Equal opportunities employer

Wrotham School is fully committed to equal opportunity employment and actively encourages applications from all potential candidates regardless of race, gender, sexuality and disability.

Safeguarding

Wrotham School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All posts are subject to an enhanced Disclosure Application to the Disclosure and Barring Service and check against the ISA Barred List for children.

Contact Wrotham School

We highly recommend contacting us to arrange an informal visit to the school to fully understand what makes Wrotham School such a desirable place to work.

Wrotham is one of the highest performing non-selective schools in Kent and well-known for its high standards and friendly ethos. Please visit our website to find out more about the school: www.wrothamschool.com

Please apply by completing an application form, available on our website, www.wrothamschool.co/vacancies/ and by writing a letter of no more than 2 A4 sides explaining what skills and attributes you have that would make you the best person for this job.

If you would like to discuss the post please contact Jan Wheeler, HR, on 01732 905869 or submit your application by email to jwheeler@wrotham.kent.sch.uk

Applications will be considered upon receipt and we reserve the right to withdraw this vacancy should sufficient interest be received or we are able to appoint prior to the closing date. Early application is recommended.