

Fulston Manor School

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Academy Trust Registered in England: Company No. 7343725

Dear Applicant

I am delighted to have the opportunity to tell you a little more about Fulston Manor and to encourage you to make contact with us should you require any further details. There is a great deal of information on our website, with additional background being accessible on the microsite contained within the vacancy section, and I would emphasise that you are extremely welcome to visit at any time either before or after completing an application.

I have been at the school since 1982, initially as third in the English Department, and became Headteacher in 1997. During my time here I have seen the school develop into the highly popular and successful institution it has become, growing from an initial Year 7 intake of only 150 to the 1300 students on site today. Whilst there have been many changes and enhancements along the way, one of the things I am most proud of is that the school has continued to be guided by its original values, values which place the happiness and success of all members of the community at the heart of what we do. We are a friendly school and one which understands the need to work together and to support each other in reaching our goals.

The students are, of course, the focus of our work but we understand that their needs will only be met if all our staff are given the opportunity to develop and to progress too. We have an outstanding record of staff support, whether for NQTs or those taking on posts of responsibility, and a long tradition of staff achieving promotion and progression within the school. All but one of the current leadership team have come from within the school and the vast majority of middle leaders are where they are following internal promotion. Personal development is given a high priority with numbers of staff engaged in pursuing masters or other professional qualifications. We are the centre of Leadership Learning South East, organising and delivering training to schools across the region, something which benefits both our own staff and participants from across Kent and beyond.

As a genuinely all ability school Fulston Manor provides the opportunity for staff to teach across the academic range. With around 65 students going to university each year and others whose social or academic backgrounds are extremely challenging, staff have the chance to develop their classroom skills in a context which provides an ideal setting for moving on to any type of school in the future should they not decide to progress their career with us. I believe that Fulston Manor has something to offer to anyone wishing to commit themselves to improving the life chances of young people and would welcome the opportunity to meet with you in order to discuss further the opportunity on offer.

Alan Brookes
Headteacher

A High Performing Academy Trust

Headteacher A G Brookes MA (Cantab)

