



# Young Person Guide (YPG) Specification

## Who we are

We are The Wildheart Foundation. Our mission is to build a new kind of tutoring and mentoring business, where children and young people (CYP) are at the centre of everything we do. We will be unconstrained by standard curricula of targets.

We offer an inclusive multi-sensory approach to education. We empower CYP to lead their learning so they can thrive personally and academically. Our team of practitioners are highly trained & mentored by our amazing team. Together, we help CYP define and achieve their own version of success.

We define a Wildheart Young Person Guide (YPG) as someone who mentors and / or tutors CYP.

While as a Wildheart Foundation Guide there is no guaranteed number of hours of work, we believe there is a strong need for our services and so we hope that in time you will be able to work the hours that you need to and want to. While you will not be expected to accept every request to work, there is a requirement for you to accept reasonable requests to work.

## Who we need:

We are looking for compassionate and resourceful practitioners to join our multi-disciplinary team to inspire CYP to help build a kinder, more inclusive educational system - where every CYP thrives because the curriculum is designed around them and the way that they learn best. Through our tutoring and mentoring model, we offer new ways to bring out the best in CYP, developing methodologies for inclusive school provision

The key to what we do is focused upon creating strong relationships with our CYP. We need inspiring individuals who can broaden the horizons of our CYP and re(ignite) in them a lifelong love of learning.

Our network of practitioners come from many different backgrounds, Education, Social Care, creative industries, sports clubs and many more. This diversity helps us make the perfect match to our CYP that gives each intervention the best chance of success.

It is not always the professional experience that makes you a good match, however. You may have an awareness of trauma, or you may have relatives with medical needs similar to those of our CYP for example. Whether it is a professional or personal link, one thing is certain, the work you do with our CYP will change the course of their life.

## The Role:

You will be responsible for providing a safe and engaging environment that will encourage CYP who are currently disengaged, or at risk of becoming disengaged, from education. Throughout the process you will be supported by a multi-disciplinary team of professionals that provide a barrier of support around the CYP and communicate with stakeholders effectively and design





interventions that will support the transition to a permanent setting for the CYP.

- Designing interventions that will (re)ignite a love of learning
- Reporting of progress, behavioural presentation & safeguarding concerns relating to your students
- Carrying out risk assessments of environments and activities to ensure student safety
- Occasional attendance at multi-agency meetings as an advocate for The Wildheart Foundation
- Working to meet a set of agreed provision targets
- Reporting of incidents or health and safety events in a timely manner
- Keeping up to date with trends in education and being aware of current official guidance

#### Essential / Required Skills:

- Ability to build relationships with young people
- Ability to communicate effectively with a range of stakeholders
- An understanding of safeguarding (full training will be offered)
- Experience of working with young people in a professional capacity (teaching, youth work, counselling or similar)
- Enhanced Disclosure Barring Service certificate from last twelve months or registration on update service
- Desire to support the vision of eradicating chronic disengagement from education

#### Desirable Skills:

- Intermediate IT skills and experience of working with word processing and spreadsheet software
- Specialist knowledge of SEND such as ADHD, Autism, PDA
- Awareness of National Curriculum and relevant key stages
- Qualified Teacher Status (QTS)
- Qualification in therapeutic discipline (counselling, mental health first aid, CBT for example)
- Understanding of de-escalation and co regulation techniques
- Teaching of students with Special Educational Needs
- Experience of working with young people with social, emotional or mental health needs

Whilst relevant qualifications and experience are desirable, having the passion to work with young people is key.

We invest in our team by providing a range of Professional Development opportunities to add to your existing skills and knowledge. All our tutors and mentors complete an induction process and are assigned a mentor.

We comply with strict safeguarding policies and undertake thorough background checks in accordance with Safer Recruitment Practice.

If you would like to apply for a role as a YPG please contact [admin@wildheartfoundation.co.uk](mailto:admin@wildheartfoundation.co.uk)

