



9th March 2015

Dear Colleague

Thank-you for your interest in this role and I hope you will decide to apply.

New Road is a School that is improving rapidly. There is more to do and we want a new Head Teacher who will build on the solid progress made in the last few years and lead the staff to make further improvements.

We can offer a number of very positive features of the School:-

- The staff (teachers, teaching assistants and other support staff) are an excellent team who have worked really hard in the last few years to make progress and are very committed to further improvement.
- The existing Head has developed the leadership skills of her senior team, who now provide good leadership throughout the School.
- The School's finances are sound and enable staff to have the support materials they need to do their job.
- The site has significant potential – some new facilities have been provided recently and there are plans for further improvements.
- The local community is very supportive of the School and gives active support to School events.

The School has challenges. It was in special measures and it is now assessed as “requiring improvement”. However, the trajectory is definitely upward and an assessment of “good” at next Inspection is both our vision and something we feel confident can be achieved with excellent leadership. At last count there were over 30 different first languages spoken by pupils, we have a relatively high proportion of children who attract Pupil Premium Grant and almost all our children join Reception below age expected. These factors are recognised in our SEF and our School Improvement Plan and we look to our new Head to develop new ideas and to show positive leadership in responding to these challenges.

We consulted our staff, parents and pupils to see what they would like in the new Head. One pupil summed it up by saying he wanted a Head who was “nice but not too nice”. If you think you could be that person and lead the School to success, then please apply.

I encourage you to visit the School to see for yourself the progress we are making and to talk to staff and pupils. Please contact our office manager Sandra Payne (payns006@medway.org.uk or 01634 843084) to arrange a suitable time to visit.

Please send your completed application form and supporting statement to HR Services (Schools), Medway Council, Gun Wharf, Dock Road, Chatham, Kent ME4 4TR or email teaching@medway.gov.uk

The closing date for applications is 10th April and the selection procedure will take place on 27th and 28th April.

I look forward to hearing from you.

Yours sincerely

Mike Campbell

Chair of Governors