



TAWKE is the Teaching Alliance West Kent and East Sussex, a Cohort 1 Teaching School designated in July 2011. It is a thriving community of just under 30 primary schools, 3 secondary schools and one special school. Claremont is presently the single lead school for the Alliance.

TAWKE is led by a part-time Director (Matt Dickenson) and an Executive Committee, which is chaired by the Head of Brenchley & Matfield CofE Primary School. The Executive is the main decision-making body for the Alliance. The Headteacher of Claremont will be a member of the Executive and also of the Management Team, which meets monthly to oversee and direct operational matters.

TAWKE provides local leadership of the 'Big Six' strands of teaching school activity. We deliver the Big 6 through 3 strands of activity, with an additional strand relating to development projects:

1. Teacher Development:
  - a. As the lead for the development of Initial Teacher Training capacity across the Alliance
  - b. Lead peer-to-peer professional development, with a growing range of programmes
2. Leadership Development:
  - Leading the 'cradle-to-the-grave' development programmes from early leaders to NPQH and beyond
  - Identifying and developing leadership potential (succession planning and talent management) in response to identified needs
3. School-to-School Support:
  - Acting as a broker in securing improvements in pupil attainment, through collaboration between Alliance Schools and support for schools within and beyond the Alliance by commission
  - Working with Strategic Partners to secure the effective deployment of System Leaders - NLEs, LLEs, SLEs, NLGs and others to secure school improvement
4. Development Projects
  - Leadership of and participation in projects to develop capacity locally and in the wider system of school-led improvement

TAWKE works closely with 13 other alliances in the Kent & Medway Teaching Schools Network and is a strategic partner of the new Kent & Medway Maths Hub.

Candidates should also be aware that one of our secondary members, Bennett Memorial Diocesan School, has an application currently under consideration by NCTL to become the joint lead school for the Alliance.

For further information about TAWKE, visit [www.tawke.org.uk](http://www.tawke.org.uk) or email [tawkedirector@claremont.kent.sch.uk](mailto:tawkedirector@claremont.kent.sch.uk).