

# Teachers Pay Ranges 2019 - 2020

September 2019

## Main Pay Range

	England & Wales	Fringe Area	Inner London	Outer London
Minimum	£24,373	£25,543	£30,480	£28,355
Maximum	£35,971	£37,152	£41,483	£40,035

## Upper Pay Range

	England & Wales	Fringe Area	Inner London	Outer London
Minimum	£37,654	£38,797	£45,713	£41,419
Maximum	£40,490	£41,635	£49,571	£44,541

## Unqualified Pay Range

	England & Wales	Fringe Area	Inner London	Outer London
Minimum	£17,682	£18,844	£22,237	£21,004
Maximum	£27,965	£29,123	£32,515	£31,290

## Leadership Group Pay Range

	England & Wales	Fringe Area	Inner London	Outer London
Minimum	£41,065	£42,195	£48,824	£44,323
Maximum	£114,060	£115,188	£121,749	£117,287

## Headteacher Pay Ranges

	England & Wales	Fringe Area	Inner London	Outer London
Group 1	£46,457 - £61,808	£47,592 - £62,932	£54,223 - £69,499	£49,714 - £65,038
Group 2	£48,808 - £66,517	£49,940 - £67,648	£56,576 - £74,208	£52,067 - £69,747
Group 3	£52,643 - £71,590	£53,775 - £72,718	£60,404 - £79,280	£55,898 - £74,816
Group 4	£56,579 - £77,048	£57,714 - £78,170	£64,344 - £84,731	£59,833 - £80,272
Group 5	£62,426 - £84,976	£63,562 - £86,104	£70,194 - £92,667	£65,689 - £88,206
Group 6	£67,183 - £93,732	£68,325 - £94,859	£74,949 - £101,421	£70,445 - £96,957
Group 7	£72,306 - £103,334	£73,446 - £104,455	£80,074 - £111,020	£75,564 - £106,558
Group 8	£79,748 - £114,060	£80,880 - £115,188	£87,512 - £121,749	£83,007 - £117,287

**Teaching Learning and Responsibility Payments**

	<b>Minimum</b>	<b>Maximum</b>
TLR1	£8,069	£13,654
TLR2	£2,795	£6,829
TLR3 (temp)	£555	£2,757

**Special Educational Needs Allowance**

<b>Minimum</b>	<b>Maximum</b>
£2,209	£4,359

**\*\*Please note that Academies may adopt their own pay scales and they may differ from the above salaries.**