

# Teachers Pay Ranges 2018 - 2019

September 2018

## Main Pay Range

|         | England & Wales | Fringe Area | Inner London | Outer London |
|---------|-----------------|-------------|--------------|--------------|
| Minimum | £23,720         | £24,859     | £29,664      | £27,596      |
| Maximum | £35,008         | £36,157     | £40,372      | £38,963      |

## Upper Pay Range

|         | England & Wales | Fringe Area | Inner London | Outer London |
|---------|-----------------|-------------|--------------|--------------|
| Minimum | £36,646         | £37,758     | £44,489      | £40,310      |
| Maximum | £39,406         | £40,520     | £48,244      | £43,348      |

## Unqualified Pay Range

|         | England & Wales | Fringe Area | Inner London | Outer London |
|---------|-----------------|-------------|--------------|--------------|
| Minimum | £17,208         | £18,339     | £21,641      | £20,441      |
| Maximum | £27,216         | £28,343     | £31,644      | £30,452      |

## Leadership Group Pay Range

|         | England & Wales | Fringe Area | Inner London | Outer London |
|---------|-----------------|-------------|--------------|--------------|
| Minimum | £39,965         | £41,065     | £47,571      | £43,136      |
| Maximum | £111,007        | £112,105    | £118,490     | £114,147     |

## Headteacher Pay Ranges

|         | England & Wales    | Fringe Area        | Inner London       | Outer London       |
|---------|--------------------|--------------------|--------------------|--------------------|
| Group 1 | £45,213 - £60,153  | £46,318 - £61,247  | £52,771 - £67,638  | £48,383 - £63,297  |
| Group 2 | £47,501 - £64,736  | £48,603 - £65,837  | £55,061 - £72,221  | £50,673 - £67,880  |
| Group 3 | £51,234 - £69,673  | £52,335 - £70,771  | £58,787 - £77,158  | £54,401 - £72,813  |
| Group 4 | £55,064 - £74,985  | £56,169 - £76,077  | £62,621 - £82,463  | £58,231 - £78,123  |
| Group 5 | £60,755 - £82,701  | £61,860 - £83,799  | £68,315 - £90,186  | £63,930 - £85,845  |
| Group 6 | £65,384 - £91,223  | £66,496 - £92,320  | £72,943 - £98,706  | £68,559 - £94,362  |
| Group 7 | £70,370 - £100,568 | £71,480 - £101,659 | £77,930 - £108,048 | £73,541 - £103,706 |
| Group 8 | £77,613 - £111,007 | £78,715 - £112,105 | £85,169 - £118,490 | £80,785 - £114,147 |

**Teaching Learning and Responsibility Payments**

|             | Minimum | Maximum |
|-------------|---------|---------|
| TLR1        | £7,853  | £13,288 |
| TLR2        | £2,721  | £6,646  |
| TLR3 (temp) | £540    | £2,683  |

**Special Educational Needs Allowance**

| Minimum | Maximum |
|---------|---------|
| £2,149  | £4,242  |

**\*\*Please note that Academies may adopt their own pay scales and they may differ from the above salaries.**