



Learning Mentor	CRITERIA
QUALIFICATIONS	Knowledge and skills equivalent to national qualifications level 3 GCSE (or equivalent) in English and Maths Grade C or above
EXPERIENCE	<p>Previous experience of working with children and families in the public, private or voluntary sector</p> <p>Experience of advising / guiding others</p> <p>Experience of facilitating group work</p>
SKILLS AND ABILITIES	<p>Knowledge of coaching / mentoring strategies</p> <p>Ability to build rapport, engage and motivate others</p> <p>Good interpersonal and excellent communication, listening and observation skills</p> <p>Ability to deal with difficult/sensitive situations in a calm and measured way</p> <p>Ability to manage confidential information</p> <p>Organisational abilities and accurate record keeping skills</p> <p>Ability to work without immediate supervision within the boundaries of the role</p> <p>Ability to think creatively to problem solve</p>
KNOWLEDGE	<p>Sound knowledge and understanding of child growth and development</p> <p>Knowledge of barriers to learning</p> <p>Demonstrate an understanding of confidentiality and safeguarding / child protection issues in a school setting</p>
PERSONAL QUALITIES	<p>Caring and empathetic, but also firm and fair with clear expectations for our children</p> <p>Able to work well as part of a team</p> <p>Able to uphold and model our school values and mission</p>