

Langdon Primary School - Person Specification for Teaching Assistant

Position: Teaching Assistant

	Essential	Desirable
Qualifications/ Training	<ul style="list-style-type: none"> GCSE English and Mathematics to Grade B+ (or equivalent) 	<ul style="list-style-type: none"> Evidence of study and qualification in child development, childhood studies or similar Evidence of continuing professional development including to A Level or degree standard
Experience	<ul style="list-style-type: none"> Experience of working with children 	<ul style="list-style-type: none"> Experience of working within a school environment to support whole classes, groups and individuals
Knowledge and Understanding	<ul style="list-style-type: none"> Knowledge of child development and the importance of play Understanding of how to support and challenge learners 	<ul style="list-style-type: none"> Knowledge and understanding of different learning styles
Curriculum	<ul style="list-style-type: none"> Awareness of the National Curriculum 	<ul style="list-style-type: none"> Understanding the National Curriculum
Practical Skills	<ul style="list-style-type: none"> High standards with regard to teaching and learning Range of strategies to promote good or better learning Ability to form positive, appropriate relationships with children Ability to manage whole class groups as well as small groups and/or individuals Ability to reflect on and develop own practice Ability to work in a team but also under own initiative Ability to provide a stimulating and attractive learning environment Flexibility 	<ul style="list-style-type: none"> An interest in creative approaches to learning
Personal Attributes and Qualities	<ul style="list-style-type: none"> Committed, hard working and enthusiastic disposition Lots of energy High expectations of themselves, other adults and pupils Ability to work well within a team Good organisational skills Ability to relate well to others Willingness to share ideas and learn from others Be flexible and prepared to go that extra mile, without being asked, when it's needed Able to respect confidentiality and act professionally with others, including colleagues, parents and carers 	<ul style="list-style-type: none"> Empathy with parents and carers Show initiative Sense of humour Good sense of punctuality

Please make reference to the above in submitted applications and/or interview

2023