**THE DISCOVERY SCHOOL**



**Class Teacher**

**Person Specification – Essential Criteria**

* DfE recognised Qualified Teacher Status
* Knowledge and understanding of teaching in Key Stage 1 and/or Key Stage 2
* Knowledge and understanding of teaching phonics and spelling
* Demonstrates understanding of the principles of Primary and Early Years Education
* Clear strategies for positive behaviour management and discipline
* Demonstrate commitment to partnership with parents and strategies to foster this
* Calm organised approach to planning and establishing a secure learning environment for children
* Demonstrate a consistently good standard of teaching
* Demonstrate effective skills in communication
* Demonstrate excellent organisational skills
* Demonstrate an ability to manage time effectively
* Demonstrate a systematic approach in carrying out the practical tasks associated with the role, including liaising and communicating with other colleagues, within and across teams
* A commitment to upholding the National Teacher Standards
* Able to cope with change
* Commitment to continued professional development
* An ability to manage own behaviours, acting as a positive role model for others
* An empathy with children and a commitment to understanding and meeting the needs of all children, including those with special educational needs

**This job description does not form part of the contract of employment. It describes the way the job holder is expected and required to perform and complete the particular duties as set out above.**

**This job description is subject to review by the Headteacher in consultation with the post holder as appropriate to the changing needs of the school.**

**Signed………………………… Date…………………..**

**Signed …………………….. Date……………………**