



Person Specification

Key Stage 1 and 2 teacher

Candidates will be shortlisted against the following specification:

| Category | Essential | Desirable |
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| Qualifications and training | <ul style="list-style-type: none"> • Qualified Teacher status • Be committed to enhancing and updating their teaching skills through continued professional development | <ul style="list-style-type: none"> • Evidence of continuous INSET and commitment to further professional development |
| Experience | <ul style="list-style-type: none"> • The Class Teacher should have experience of: • teaching at Key Stage 1 and 2 | <ul style="list-style-type: none"> • In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> - teaching across the whole Primary age range; - working in partnership with parents. |
| Knowledge and Understanding | <ul style="list-style-type: none"> • The Class Teacher should have knowledge and understanding of: • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); • statutory National Curriculum requirements at the appropriate key stage; • the monitoring, assessment, recording and reporting of pupils' progress; • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; • the positive links necessary within school and with all its stakeholders; • effective teaching and learning styles. | <ul style="list-style-type: none"> • In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> - the preparation and administration of statutory National Curriculum tests; - the links between schools, especially partner schools. |
| Skills | <ul style="list-style-type: none"> • The Class Teacher will be able to: <ul style="list-style-type: none"> - promote the school's aims positively, and use effective strategies to monitor motivation and morale; - develop good personal relationships within a team; | <ul style="list-style-type: none"> • In addition, the Class Teacher might also be able to: <ul style="list-style-type: none"> - develop strategies for creating community links. |

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| | <ul style="list-style-type: none"> - establish and develop close relationships with parents, governors and the community; • communicate effectively (both orally and in writing) to a variety of audiences; • create a happy, challenging and effective learning environment. • display the skills necessary for effective classroom management. • plan and deliver the curriculum using motivational and meaningful cross curricular links. • understand and meet the needs of children with Additional Educational Needs in the mainstream classroom. | |
| Personal Attributes | <ul style="list-style-type: none"> • Team player • A positive can do attitude • Good communicator • Self-motivated and the ability to motivate others • Flexible • Loyal and committed to the success of the school • Committed to own professional development | |