**Job Description – Bower Grove School**

Job Role: Creative Subject Lead

Name:

Line Manager: Assistant Headteacher

Salary:

Date:

Hours:

**Purpose of Job:**

We are seeking an enthusiastic, creative and forward-thinking Subject Leader for our Creative Faculty including four subjects Music, Art, Design and Technology and Cooking. As Creative Subject Lead you will lead, develop and manage the effective delivery of an outstanding curriculum, which enables the highest level of pupil progress and attainment. The successful candidate must be able to lead and teach the Music curriculum to pupils in years 3 – 11. This is a full-time role, being offered on a permanent contract.

**Our ideal candidate would:**

* Be an outstanding Qualified Teacher with the drive and capacity to thrive in this role with outstanding subject knowledge in Music.
* Have experience or a drive to lead a team of teachers.
* Have a clear vision of how to improve standards in this faculty.
* Be able to motive and inspire our pupils and be relentless in the pursuit of ensuring every pupil is given opportunities to thrive in a creative environment.
* Be resilient, hard working, solution focused and committed to transforming pupil outcomes.
* Excellent communication and interpersonal skills
* Demonstrate a passion and vision for enrichment activities within the Creative Faculty including extra curriculum opportunities.
* Excellent administrative, organisational and IT skills.

**Main responsibilities:**

* To fulfil the Teacher Standards in the context of being a Music teacher and as a Form Tutor.
* To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and to support a designated curriculum area as appropriate.
* To monitor the overall progress and development of pupils as a teacher and as a form tutor including their personal development.
* To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential.
* To contribute to raising standards of pupil progress and attainment across the faculty.
* To share and support the school’s responsibility to provide and monitor opportunities for personal and academic growth.
* To plan and deliver high quality lessons that engage and inspire pupils.
* To use a range of teaching strategies and resources to support pupil learning.
* To monitor and assess pupil progress, providing regular feedback to pupils and parents/carers.
* To contribute to the development and implementation of the Faculty curriculum
* To prepare and update subject materials and music resources.
* To use a variety of delivery methods which will stimulate learning appropriate to pupil needs and demands of the subject.
* To inspire pupils with a love to learn all genres of Music and performing and support this through the Bower Grove Creative pledge.
* To share and support the school’s responsibility to provide and monitor opportunities for personal and academic growth.
* To take responsibility for extracurricular opportunities for pupils as well as the Bower Grove Festival.
* To plan and maintain the Creative Pledge as well as reviewing documentation for the website.
* To plan and deliver high quality lessons that engage and inspire pupils.
* To use a range of teaching strategies and resources to support pupil learning.
* To have responsibility for managing the staff in the faculty, including: leading team meetings, supporting induction programmes, arranging lesson observations and providing constructive feedback.
* To take responsibility for requesting, ordering and monitoring appropriate resources for curriculum areas in line with the Subject Leader budgeting system.
* To maintain discipline in accordance with the school’s procedures and encourage good practice with regard to punctuality, behaviours, standards of work and independent study.
* To understand the importance for safeguarding the health and well-being of all pupils.
* To uphold the school's policies and procedures with regard to child protection and safeguarding.
* To take part in the school’s CPD programme and lead some staff training.
* To continue personal development including subject knowledge and teaching methods
* To engage actively in the Performance Management Review process
* To ensure the effective/efficient deployment of Learning Support Assistants.
* To work as a member of a designated team and to contribute positively to effective working relations within the school
* To communicate effectively with the parents/Carers of pupils as appropriate
* Where appropriate, to communicate and co-operate with bodies outside the school
* To follow agreed policies for communications in the school
* To undertake any other duties on occasion, as may be deemed reasonable with the remit of the post.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Headteacher) Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_