



**KING ETHELBERT
SCHOOL**



HEAD OF TRAVEL AND TOURISM START DATE: SEPTEMBER 2024

Registered Office: King Ethelbert School, Canterbury Road, Birchington, Kent CT7 9BL
T: 01843 831999 | E: mail@kingethelbert.kent.sch.uk | W: www.kingethelbert.com

Coastal Academies Trust: a company limited by guarantee Registered in England: Company Number: 07552665



KING ETHELBERT SCHOOL

Head of Travel and Tourism

Salary: Main scale or negotiable depending on applicant plus TLR 2b

“This is a happy school where pupils learn well.”

“King Ethelbert has an inspiring ethos and a thoroughly motivated staff team.” Ofsted October 2018

We are seeking an outstanding, dedicated teacher with a passion for enabling young people to achieve high standards in Travel and Tourism. This vacancy provides an excellent career opportunity for an enthusiastic and dynamic professional.

The successful candidate will take up a key role, leading and promoting a culture where students exhibit our ASPIRE values; a positive and proactive attitude, the desire to succeed, pride in themselves and their school, the opportunity and ability to inspire others and are resilient and enterprising in their approach to school and life.

King Ethelbert School is rated Good by Ofsted and is very popular, being oversubscribed for several consecutive years. We are part of the Coastal Academies Trust which is made up of a grammar school, three Thanet high schools and one primary school. All of these schools operate independently and have unique characteristics but good practice is shared helping to drive forward standards at every level: our mission is to make Thanet the centre for excellent education. In the sixth form we offer the exciting International Baccalaureate Career-related Programme (CP) which has brought the school international recognition.

King Ethelbert School is located in the picturesque seaside town of Birchington which has stunning coastal views. Housing is affordable and the area benefits from a warm and sunny climate.

King Ethelbert School is committed to safeguarding and promoting the welfare of children. This position is, therefore, subject to a satisfactory enhanced Disclosure and Barring Service application.

Potential applicants are welcome to visit us to experience the school first-hand. If you would like to arrange a visit, please do not hesitate to contact Debbie Shallcross, Personnel Administrator, via personnel@kingethelbert.kent.sch.uk, or on 01843 831999. More information about our school can be found by visiting www.kingethelbert.com.

How to Apply: Via the Kent Teach website, or the school website.

Closing Date: Please apply as soon as possible but not later than

9am on Monday 15th April 2024



Dear Applicant

Thank you for showing an interest in this post. This is an important job both for the school and the successful applicant, who will have the opportunity to work in one of the best non-selective schools in Kent, a school where exciting things happen and where we are at the forefront of many innovative developments and changes in Thanet and beyond.

King Ethelbert is a mixed non-selective school of approximately 900 students. In the context of Thanet (Margate, Broadstairs and Ramsgate), it is one of the most popular non-selective schools each year filled with first-choice students and long waiting lists for each year group. We have a wide range of abilities studying with us including some students who have passed the Kent Test but want to be at their local school where they can be equally successful; such is our reputation. We were last visited by Ofsted in October 2018 and were again rated Good. The school received some extremely positive feedback, highlighting how proud students are of their school, our engaging teaching and learning and the respectful relationships between students and staff.

The school's outcomes compare favourably with other non-selective schools in Kent on a yearly basis and this was the case yet again in 2023. We are also, however, determined to ensure that we do not compromise the curriculum or the breadth of educational experience that we offer, in order to achieve a positive Progress 8 score. Our students are given as many opportunities as possible and we are a lead school in the country with the Royal Shakespeare Company and also the Turner Contemporary. We believe in preparing young people for their next steps in education or employment through mastering and developing a broad range of employability skills and learning behaviours. These are practised and embedded across the school in a number of ways both through and beyond the curriculum. Our aim is for all KES students to be ambitious for the future, globally diverse and inquisitive learners.

King Ethelbert was one of the first schools in the country to offer the International Baccalaureate Careers-Related Programme in the sixth form because it is the best post-16 educational offer in the world. We are a lead school for the IBCP and support many other schools in Kent, as well as welcome visitors from across the world to see what the IBCP does for our students and how we can share good practice internationally as well as locally.

The commitment to work together lies at the heart of Coastal Academies Trust. As a trust our commitment to all schools is non-negotiable. All students who attend any one of our schools are valued and important and we have a collective responsibility to all. We are committed to making Thanet the centre of excellence for education. The trust is fully invested in the continuous professional development of all its staff. We deliver bespoke leadership training to complement the new, revised NPQ programmes and give hands-on, practical experience and training to our aspiring and existing leaders at all levels. There is also an attractive package of additional employee benefits available to all Coastal Academies Trust staff.

If King Ethelbert School and the Coastal Academies Trust sounds like the place you would like to work - and you have the ambition, commitment, and passion necessary, then apply.

Should you require any additional information please contact Laura Pease, PA to the Headteacher, via personnel@kingethelbert.kent.sch.uk, or on 01843 831999. More information about our school can be found by visiting www.kingethelbert.com.

Please apply as soon as possible but not later than **9am on Monday 15th April 2024**.

This is a key role in the school and we are keen to appoint an excellent practitioner so we may progress with interviews prior to this date to secure the right person for this post.

Tom Sellen
Headteacher



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We have successfully run L2 BTEC First Travel and Tourism for many years. Due to the popularity of the subject we have now expanded our offer to L3 BTEC National Travel and Tourism as part of the sixth form IBCP qualification (September 2022). We offer the diploma or extended diploma (which is equivalent to 2 or 3 A Levels). We currently have 2 classes of Travel and Tourism in Year 10 and 1 class in Year 11. We anticipate there being a large cohort moving into KS4 next year as well. We consider enrichment activities very important for the course; these include visits from external organisations as well as trips to London and Thorpe Park. This is an area we would like to see developed further.

Why join our team?

.This is an exciting time to be joining a forward thinking and strengthening department. This post would be a fantastic opportunity for an innovative, dynamic and capable practitioner to join our Travel and Tourism department. As a growing subject, we want to build capacity and increase our language offering across our three key stages as well as continuing to embed a love of languages within our student body.

A comprehensive induction programme is provided into the work of King Ethelbert School, and a specific mentoring and guidance programme operates for all new entrants. Ofsted have recognised that guidance and support given by staff for students is outstanding. It is expected that all potential members of staff will have a passion and a commitment to each child achieving their personal best.

King Ethelbert School is committed to safeguarding and promoting the welfare of children. This position is, therefore, subject to an enhanced Disclosure and Barring Service application.

The successful candidate may also hold a pastoral responsibility as a tutor within a year system.



Job description

Post title:	Head of Travel and Tourism
Line manager:	AHT
Core purpose:	To provide strategic leadership and management of the Travel and Tourism department. To be an effective teacher (and tutor) who supports and challenges all students so that they reach their potential and the school's 'why' of being happy, confident and successful students.

Main responsibilities:

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- Provide strategic leadership and management of the Travel and Tourism department.
- Design an appropriately broad, balanced and relevant subject curriculum.
- Ensure that this subject curriculum and learning journey is reviewed and updated regularly.
- Create and coordinate extracurricular activities to promote the subject and support students' all-round learning in and out of the classroom.
- Oversee the day-to-day management of the subject team.
- Set and lead the department in having the highest expectations for all students.
- Monitor and evaluate standards of teaching and learning across the team regularly.
- Implement support and accountability in necessary areas. Use assessment data to ensure all students make strong academic progress in the subject.
- To aim for outcomes in the department to be at average nationally at both KS4 and 5 annually.
- Use assessment data to target support and interventions to drive up the standards and achievement in the subject.
- Plan so that SEND and vulnerable students can access all of the curriculum and make the same rate of progress as all other students.
- Collaborate effectively with equivalent subject leads across the Coastal Academies Trust.
- Take a full and active role as a member of the school's wider leadership team. take responsibility for your own professional development - focusing on teaching practice and pedagogy, subject knowledge and leadership and management.
- Line-managing the other members of the department, ensuring they receive the appropriate balance of support and accountability.
- Work with colleagues to create aims, objectives and targets related to the performance of the team and individuals.
- Provide members of the team with the support and frameworks they need to ensure their positive wellbeing.
- To carry out all of the duties outlined in the job description for a classroom teacher at King Ethelbert School.

Professional values and practice:

- To contribute to the overall ethos / work / aims of the school.
- To attend and participate in relevant meetings.
- To assist with the supervision of pupils out of lesson time including before and after school and at break times.
- To deal with any immediate problems or emergencies according to the school's policies and procedures.
- To undertake any other duties which may reasonably be regarded as within the nature of the duties and responsibilities as may be required by the line manager or headteacher.
- To participate in training and other learning activities and an annual performance review as required.

Safeguarding:

- To follow school policies and procedures especially those relating to child protection and health and safety, reporting all concerns to the appropriate person.
- Help to create a school culture where students feel safe and that they can approach any member of staff with problems or concerns.
- Identify students who are at risk of harm, and know how to recognise the signs of abuse or neglect. All staff undertake regular safeguarding training and must be aware of the most up-to-date version of 'Keeping Children Safe in Education'.



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**Click here
for
prospectus**

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