

Job Description

Job Title:	Cleaner
Grade:	VIAT Living Wage (£22,380 Full Time Equivalent)
School/Department:	Premises Team
Base:	Valley Invicta Academies Trust
Reports to:	Site Manager
Accountable to:	Headteacher

1. Job Summary

Clean and maintain areas of the establishment, under the direction of the Site Manager to ensure they are kept clean and tidy.

2. Key Working Relationships

- Headteacher;
- Estate Manager;
- Site Manager;
- Premises team members;
- Safeguarding and health and safety leads.

3. Key Result Areas

- Provide a comprehensive cleaning service to include dusting, vacuuming, washing floors, emptying bins, etc to ensure high standards of cleanliness and hygiene at all times.
- Maintain clean toilets to ensure hygiene standards are met.
- Replenish hand towels and toilet rolls as required.
- Ensure health and safety procedures are followed and report any concerns and/or defects to the Site Manager.
- Attend in-house training courses as required.
- Undertake the mechanical cleaning and polishing of hard floor areas as required.
- Undertake deep cleaning, as directed by the Site Manager, to include window cleaning, moving furniture to clean behind it, skirting boards, walls, floors, tables, chairs and other furniture etc, to ensure all areas are clean and fresh.
- Undertake locking up duties in the event of an emergency

- **Safeguarding**
 - VIAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

- a. **Equality and Diversity**
 - The Trust is committed to valuing diversity in employment, service delivery practices and its general environment. An expectation of all leadership posts within the Trust is that each individual will take responsibility for promoting inclusive and accessible service provision, staff development and a culture that values and respects difference.

4. Statement

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job, and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Your duties will be set out in the above job description, but please note that Valley Invicta Academies Trust maintains the right to update your job description from time to time, to reflect changes in or to your job. You will be consulted about any proposed changes.

Signed: Date:



Person Specification: Cleaner

AREA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none">• Not Required	
Experience	<ul style="list-style-type: none">• Able to communicate clearly, understand and follow instructions.• Experience of undertaking general cleaning duties.	
Knowledge	<ul style="list-style-type: none">• Ability to carry out general cleaning duties as detailed in the Job Description.	
Skills	<ul style="list-style-type: none">• Ability to handle heavy equipment and machinery used in cleaning.• Knowledge of cleaning chemicals, proper storage and disposal methods.• Ability to follow instructions, but also use own initiative when required.• Understand the principles regarding the safeguarding of children and adhere to school policy.• Excellent communication skills and the ability to work as a team.	
Attributes	<ul style="list-style-type: none">• Punctual and reliable.• Honest and demonstrates integrity.• Able to work with minimum supervision.• Ability to work alone and within a team.• Flexible.• Takes pride in a job well done.• Pays attention to detail.• Respects and values the opinions and backgrounds of others.• To undertake any training relevant to your role.• Must be in good health.	