



Weald of Kent  
Grammar School



Working at Weald









# Welcome to Weald

**Weald of Kent Grammar School is a selective Girls Grammar School for 11-18 year olds with a roll of approximately 2000 students, including our co-educational Sixth Form.**

The school is one of the highest performing schools in the country. We aspire to excel at everything we do. Owing to our continued success we were thrilled to have been given permission by the Secretary of State to expand and mirror what we deliver at our Tonbridge campus in a campus at Sevenoaks, which opened in September 2017. In addition to the exciting new facilities, we have also invested in our Tonbridge campus which now has a state-of-the-art Sports Hall and university style Sixth Form Study Centre. A new Science block and new English classrooms have been built this year. Both campuses are situated in beautiful rural settings with far reaching views across the Garden of England with excellent transport links.

*"I am thrilled to be appointed as the next Headteacher at Weald of Kent Grammar School. I see it as a great privilege to serve the school and its community to ensure Weald of Kent is a happy, vibrant and highly successful school, where each student is able to thrive and flourish in a safe, nurturing and caring environment, filled with opportunity. I very much look forward to engaging with all stakeholders in planning our collective future and leading Weald into the next exciting chapter in its history."*



**Mr Richard Booth,  
Headteacher from 2 May 2023**



# Vision and Values

Weald of Kent is an exceptional organisation, which allows all members of its community to experience academic excellence and personal success. The organisation is structured to support staff in the delivery of key aspects of school life, quality of education and personal development. This results in every student experiencing high quality learning opportunities both within and beyond the curriculum.

The Weald Way is the School Ethos, that runs along our already established 'Academic Excellence, Personal Success' and is designed to inform the beliefs and behaviours of the school community.

Everything we do at Weald aims at developing a culture of learning underpinned by our core values:

- Individuality
- Integrity
- Good manners
- Tolerance
- Resilience

By the end of their time with us, we wish our students to:

- Be happy, positive, responsible, ambitious and proactive
- Lead a good life
- Demonstrate resilience and emotional awareness
- Be compassionate and listen to others
- Value modern democracy
- Show great ability, knowledge and skills
- Endeavour to become life-long learners with transferable skills
- Respond effectively and positively to challenges
- Aim to do well
- Think hard
- Get ready for post-18 life in a global and diverse world

In short, pupils will achieve academic excellence and personal success.



# Quality of Education

We are committed to deliver a curriculum of consistent exceptional quality of education. To do so, we ensure that our curriculum intent and implementation are embedded securely and consistently across the school. Our colleagues have a firm and common understanding of the school's curriculum intent and what it means for their practice. Across all parts of the school, lessons contribute well to delivering the curriculum intent. The work given to our students, over time and across the school, consistently matches the aims of the curriculum. It is coherently planned and sequenced towards cumulatively sufficient knowledge and skills for future learning and employment. As a result, all our students, whatever their needs and background achieve exceptionally well and produce work consistently of a high quality.

# Personal Development

We are committed to deliver our ethos of academic excellence and personal success for all students. We are determined to deliver an outstanding level of personal development to all of our students and to provide an inclusive education that values everyone's contribution to the whole school community. We ensure that our students' welfare is of paramount importance and that our students' safety is our top strategic priority. We are committed to removing barriers to learning and enabling all students irrespective of their individual learning needs or starting points to access the curriculum. Happiness at school is the key to future student success and we work in partnership with all stakeholders to provide our students with an education that is based upon supporting our students to be happy, healthy and successful at school. We value academic success equally with personal success and the development of the whole student is at the heart of both quality of education and personal development.

# Wellbeing

We are committed to create a supporting and caring school environment; develop a culture of trust and fairness; empower all our colleagues to do their job and feel valued. We want to be proud of who we are and what we do. Our aim is to only devote time to what makes a difference.





## **Tonbridge Campus**

Weald of Kent Grammar School,  
Tudeley Lane, Tonbridge, Kent TN9 2JP

## **Sevenoaks Campus**

Weald of Kent Grammar School,  
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