



The Stour Academy Trust

The Stour Academy Trust are dedicated to appointing the best possible candidates.

The successful candidate for this position will have the ability to motivate and inspire those that they work with, break through the barriers of expectations and harness all opportunities to create a climate of success and achievement for all.

The **Admin Officer at Lansdowne Primary School** will want to make a difference. They will be ready for a challenge and will bring a wealth of innovative and outstating ideas to engage all stakeholders, Our **Admin Officer** will be approachable and consistent; they will give and earn respect from our pupils, staff, parents and carers.

	Essential	Desirable	Evidenced in
Education and Professional Qualifications			
Minimum of Level 2 qualification in English and Mathematics	<b>✓</b>		Application Interview
Good general standards of education and IT skills	<b>√</b>		Application Interview
Evidence of continuous professional development	✓		Application
Experience			
Experience in an administrative environment		✓	Application
			Interview References
Successful experience of providing high quality customer	<b>√</b>		Application
service	·		Interview
			References
Experience of dealing with the public in person and on the	✓		Application
telephone			Interview
•			References
Experience working in a school or academy		✓	Application
			Interview
			References
Knowledge and Skills			
Able to work as part of a team	✓		Application
			Interview
· ·			References
Excellent, numeracy and IT skills	<b>✓</b>		Application Interview
Highly effective administrative and organisational skills	✓		Application
			Interview
			References
Knowledge and understanding of the confines of confidential	✓		Application
working			Interview
Excellent keyboard skills/word processing	✓		Application
115.1.1			Interview
High level of interpersonal skills	✓		Application
Ability to work independently as well as collaboratively	<b>√</b>		Interview
Ability to work independently as well as collaboratively	•		Application Interview
Personal Attributes			IIILEIVIEW
Resilience, the ability to work under pressure and be able to	<b>√</b>		Application
meet deadlines			Interview
			References
Proven ability to think both stragically and creatively to	<b>√</b>		Application
prioritise			Interview
•			References
Ability to use initiative to respond to unexpected problems	✓		Application
using recognised procedures and policies as a guide			Interview

		References
Excellent communication skills (including written, oral and	✓	Application
presentation skills)		Interview
		References
A commitment to safeguarding and promoting the welfare of	✓	Application
children and young people		Interview
		References
Ability to work creatively and collaboratively	✓	Application
		Interview
Demonstrably professional, honest and loyal	✓	Application
		Interview
Flexible and open to continuous change	✓	Application
		Interview
Commitment to our pupils and their learning, wellbeing and	✓	Application
safety		Interview
Committed to equality	✓	Application
		Interview
Able to build and maintain successful and purposeful	✓	Application
relationship		Interview